



<b>MAR-AMTA Executive Board Meeting</b>			
MINUTES	Saturday November 23, 2019	9-11:08 am	MAR-AMTA Membership Meeting 2019 National Conference Minneapolis, MN
MEETING CALLED BY	Beth Deyermond, <i>President</i>		
TYPE OF MEETING	MAR-AMTA Membership Meeting 2019 National Conference Minneapolis, MN		
FACILITATOR	Beth Deyermond, <i>President</i>		
NOTE TAKER	Lauren Stoner, <i>Recording Secretary</i>		
PRESENT	Beth Deyermond, President; Bob Miller, President Elect; Carol Ann Blank, VP for Membership; Mike Viega, Past President; Amanda Montera, Treasurer Elect; Donna Polen, Assembly Chair; Gary Verhagen; Parliamentarian; Lauren Stoner, Recording Secretary CJ Shiloh, Government Relations Chair; Stephenie Sofield, Government Relations Elect Janet Spink, Archivist; Mark Ahola, Newsletter Editor; Historian; Diana Kelliher, Public Relations; Molly Pow, Student Affairs Advisor; Melissa Acheson, Student Affairs Clare Arezina, Continuing Education Jasmine Edwards, CHADI co-chair Jenny Fu, CHADI co-chair		
ABSENT	James Maxson, Treasurer; Lauren Faggiano, VP for Conference Planning; Tim Doak, VP of Conference Planning Elect;		
CALL TO ORDER:	Meeting was called to order at 8pm by Beth Deyermond, President.		

Opening producers

DISCUSSION	<ol style="list-style-type: none"> <li>1. The meeting was called to order by Beth Deyermond at 9:37 am</li> <li>2. Welcome was offered to all present.</li> <li>3. Approval of Agenda               <ol style="list-style-type: none"> <li>a. <b>Motion</b> <ol style="list-style-type: none"> <li>i. Clare Arezina moved to approve the agenda; Kathy Murphy Seconded; Passed unanimously</li> </ol> </li> </ol> </li> <li>4. Approval of Minutes               <ol style="list-style-type: none"> <li>a. Beth Deyermond stated that the minutes were not yet ready to be offered in finalized form, but would be available to members with the understanding that they could be changed. These minutes are available now via the website. Beth entertained a motion to postpone the approval for the last membership minutes from Reston until the next membership meeting in March.                   <ol style="list-style-type: none"> <li>b. <b>Motion</b> <ol style="list-style-type: none"> <li>i. Donna Polen moved to postpone the Reston March membership minutes; Bob Miller Seconded; Passed unanimously</li> </ol> </li> </ol> </li> </ol> </li> <li>5. Jean Ellenport and speaker of the assembly, Angie Snell, are present in the MAR membership meeting this morning.               <ol style="list-style-type: none"> <li>a. Angie Snell offered greetings to the membership and introduced Jean Ellenport “I just want to tell you what an honor it is to introduce the new executive director”</li> <li>b. Jean Ellenport: “Thank you all very much; but I do want to say that I am here for you, here to listen, help your group, help MT feel comfortable/safe, help the organization move forward so music therapy is welcomed into the organization, and lucrative. I have 5 minutes at each meeting. I usually leave business cards. Come Monday, I will start responding to people. There has been some concern about our Atlantic City and we are looking at the concerns and the contract.                   <ol style="list-style-type: none"> <li>i. Discussion about Atlantic City                       <ol style="list-style-type: none"> <li>1. Carol Ann Blank stated the MAR executive board already had raised these concerns when looking at this site for our conference. Topics included you had to be 21 and up to get a room/book a room; most of the hotels that were approved would be on the bottom floor with the smoking; the facility was conducive to our members, there was a really great layout, social justice issues.</li> </ol> </li> <li>ii. Discussion about Jean Ellenport’s approach, the movement of the organization, branding, communication, the shorter and longer processes, the website, movement toward diversity, equity, and inclusion, the importance of Jean to have cultural humility and asking how she will approach cultural humility knowing the MT is a community and much larger cultures                       <ol style="list-style-type: none"> <li>1. Jean’s response to discussion “I personally want to understand the issues you are having, be it in the workplace or in the community” Discussed wanting to get to know AMTA while still moving forward with the plans to increase branding. Stated that she will be meeting with affinity groups during this conference.</li> </ol> </li> </ol> </li> </ol> </li> </ol>	
CONCLUSION		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
ACTION ITEMS See “Action Items” on page ** of Minutes document.		

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Introduction of New Executive Board Members		
DISCUSSION	<p><b>Beth Deyermond, President</b></p> <p>1. Executive Board Members introduced themselves.</p> <p>2. "We are working for you and with you. We are all here for you. And hopefully if you don't know us, you will get to know us soon."</p>	
CONCLUSION		
ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
ACTION ITEMS See "Action Items" on page ** of Minutes document.	1.	

Officer Reports	
DISCUSSION	<p><b>A. Beth Deyermond, President</b></p> <ul style="list-style-type: none"> <li>a. "We are not going to go through everyone's reports, because we want time for discussion. We will give basic reports, be on the lookout for an email regarding the officer reports so that you will have access to the information.:</li> <li>b. "Congratulations to Barbara Wheeler for her Lifetime Achievement Award to Kate Myers Hoffman on receiving the AMTA Arthur Flagar-Fultz Research Award and, congratulations to Bryan Hunter who received the AMTA Presidential Commendation award at the award ceremony. We have so many people that are so influential in our field. Thank you all. MAR's own Trish Winter is running for AMTA president.</li> <li>c. Just a reminder for us to think/be aware of social media and how information can get skewed. If you have questions, or you hear something that makes you think, "that can't be true," I encourage you to go to the source or call/text and I can answer or direct you to the person, so that we are the ones who are in the know.</li> </ul> <p><b>B. Membership, Carol Ann Blank</b></p> <ul style="list-style-type: none"> <li>a. From National Committee <ul style="list-style-type: none"> <li>i. The New Professional packet ("Welcome to the Profession Packet"). Encouragement was offered to go to the AMTA website, and encourage students and internship directors to be aware.</li> </ul> </li> <li>b. AMTA Membership <ul style="list-style-type: none"> <li>i. AMTA membership dues: "If you feel like paying in installments, that is an option. Also available are scholarships/ grants. MAR is redoing how we display those.</li> </ul> </li> </ul>

- ii. CMTEs are now a benefit of membership. Members have access to over 30 preapproved free CMTEs starting January 2020. Members were encouraged to take advantage of this.
  - c. Scholarships
    - i. Membership Support Award is open now and will be closing very soon. Members were encouraged to look at this opportunity.
  - d. Expressed gratitude for the Membership Committee.
- C. Assembly Chair, Donna Polen**
  - a. Discussed highlights from the assembly of Delegates Meeting
    - i. There was much discussion about the need to address safe spaces and affinity spaces. This is an ongoing discussion. Jean has been meeting with organizations and the conversations are starting
    - ii. The ethics board presented the implementation section and enforcement of the document to the assembly. It was approved unanimously and operational as of yesterday morning.
    - iii. Anti-harassment work group- Leah Swanson
      - 1. This document passed. It is called the "Anti-Harassment Policy" and applies not only to members, but also non members, students, and anyone who is doing business with AMTA. It covers physical harassment, sexual harassment. As this becomes available, it will be important to know what this means for our region. Thanks were given to the anti-sexual harassment committee
- D. 21st Century Commission, Donna Polen**
  - a. The commission was formed in 2018 as a charge from the board of directors. It is a 12 member commission, composed of both appointed and elected members,
  - b. Have been meeting monthly: doing research, individuals and groups, and have intentionally been in session that relate directly to the charges so that people know. Also have a booth in the Exhibit Hall.
  - c. 5 charges related to clinical education, CBMT credential
    - i. To find out what the MT community members and non members want and need
  - d. Commission is on Facebook, Twitter, AMTA website, and there is a link to the Google form. Everyone is encouraged to fill it out. It can be filled out multiple times.
  - e. Main questions from the commission entail- "How do you envision music therapy in the future" and "What do you want this commission to know"
  - f. Four focus areas of Education, Clinical Training, Professional Recognition and Diversity
  - g. Reiterated that the Commission is serious about their charges and encouraged people to reach out to them.
  - h. Data will start to be organized after the first of the year from the contacts and feedback given to them through the means identified above.
  - i. Beth offered gratitude to Donna. "We are so grateful that we have a Donna, she helps us a lot."
- E. Government Relations, CJ Shiloh**
  - a. National Updates- so many things
    - i. Congratulations to California.
    - ii. We anticipate 21 state recognition bill
    - iii. So much support across national team
    - iv. Top 10 initiative
    - v. Implemented voter voice- helps us reach our legislators to make it easier to be in communication with them

- vi. AMTA and CBMT have done a lot of work in government relations
- vii. Don't forget about the advocacy scavenger hunt here at conference
- viii. Scholarship for Arts Advocacy Day is less this year due to budget
- b. Within MAR
  - i. Delaware and West Virginia- CJ asked for them to stay back so that she could speak with them.
  - ii. New Jersey- right now the licensing bill has been on hold, comes up for a vote on Monday
  - iii. New York- NY state task force lots of push working to respond to restrictions; lobby day coming up May 13th
    - 1. Important veto recently, override- there were 2 bills related to LCAT and SW, the governor vetoed both. The only things that can be done is to look for ways to override- the veto.
  - iv. Pennsylvania- They are working very hard on their Sunrise review. This will be important for the movement of the state, we have to support Pennsylvania, the bill is in the Senate
  - v. Virginia- The board of health profession and has approved and is recommending licenser backed by the board and a lot of potential
  - vi. Maryland- Has lots of exciting things. If we find a board that will take us, Arts Advocacy Scholarship will be on the website March 30th and 31st, scholarship will help to reimburse attendance

**F. Student Affairs, Melissa Acheson**

- a. Molly sends her best
- b. Passages
  - i. Thank you to the chairs and co-chairs
  - ii. Over 70 students
  - iii. scholarships are now posted funded by MAR and other scholarships--- funded by the Student Organization
- c. Started preparing for the student leadership academy – looking forward to a day of professional development
- d. Great to be at conference this weekend
- e. Urge students to give feedback to that commission because they have important thoughts, and hopes

**G. Vice President of Conference Planning, Lauren Faggiano (Beth Deyermond)**

- a. Everything is going great, we are looking forward in 2020 in Cambridge Maryland, March 19-21st
- b. 2021 Harrisburg Pennsylvania
- c. 2222 Niagara Falls

**H. Treasurer, James Maxson (Beth Deyermond)**

- a. The region is financial stable
- b. James is requesting and looking for people who are interested/have experience in fundraising (which will focus on raising money for scholarships, research grants).
  - i. Membership discussed
    - 1. "I would like MAR to consider fundraising for Government Relations"; CJ Shiloh- Supported the statement
    - 2. Discussed 501 c 3, so there might be rules that prohibit fundraising for government relations.
    - 3. Asked, "Can you say more about what is going on with the budget?"
      - a. Beth responded, saying that it was realized that people were adding in what was in our savings account as income every year, making it look like we have more money than we actually did. She expressed gratitude to

	<p>Bridget and James for figuring this out. Went on to explain the budget changed due to this realization and that the board cut back on a lot of expenses, budget lines were reduced as a temporary basis, even the things that are important to MAR such as Government Relations, Students, Professional/Student Scholarships, and Research.</p> <ul style="list-style-type: none"> <li>b. Discussion about the potential change of the fiscal year. Beth stated that this change will impact the budget because MAR will be making their money at the beginning of the year (at conference) rather than guessing the money that will be available for the year.</li> <li>c. Discussed that the board is working to limit expenses themselves explaining that the board decided to not meet in person for the last executive meeting, but instead met via Zoom. Beth stated that each section of the budget was affected and people scarified and offered up money from their areas and support others.</li> <li>d. Kathy Murphy offered, "For historical purposes this is the second time that has happened. It happened when I was president of MAR. It is important that the treasurer knows what they are doing."</li> <li>e. Discussed that it did not stem from error, it stemmed from the board trying to get the money to the members, but because our income was not as great, we could not – not an accounting mistake, but rather a desire to get money to the membership</li> </ul>
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<b>CONCLUSION</b>		
<b>ACTION ITEMS</b>	<b>PERSON RESPONSIBLE</b>	<b>DEADLINE</b>
ACTION ITEMS See "Action Items" on page ** of Minutes document.	2.	

Time for reflection and sharing

<b>DISCUSSION</b>	<p><b>Beth Deyermond, President</b></p> <ul style="list-style-type: none"> <li>1. Beth made a statement: <ul style="list-style-type: none"> <li>a. "I would like to ask Kristen O'Grady who is a MAR member, and also the Vice President on AMTA's BOD, Jasmine Edwards, and Jenny Fu who are our CHADI co-chairs to come up to the front please. Please forgive me, but I am going to read this next part because it is a difficult and emotional topic.</li> </ul> </li> </ul> <p>These shortened reports are providing us more time for the last, but very important part of our time together in this meeting. When asked why people come to conferences, continuing education opportunities is usually the first response, and the second usually revolves around the sense of MT community and togetherness that happens at these events. It is the sense that when we are together, and we are safe and understood, because we are with people who understand what it is we do.</p>
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You may or may not be aware, but this sense of safety and support at these conferences does not necessarily hold true for all members of our region and for our overall organization. There are voices that have felt...unimportant, not represented, marginalized...and they have been sharing these concerns for years. Prior to this conference, there came to be some questions around the offering of “safe spaces” or closed groups for affinity groups who wanted a place to be able to speak freely about issues that pertain to them. Through a series of events, those meetings were no longer able to be closed. Many feelings, including those of frustration, anger, and hurt were shared, not only because of the meetings, but because of what they represent and the communications that surrounded them. This issue goes beyond meetings. We in the MAR have prided ourselves in our efforts to help bridge the systematic gaps that exist. We recognize their impact on the people who are marginalized in our society...therapists and clients alike. We also recognize that more needs to be done. We are lucky to have our CHADI committee who is here to help guide us and bring us to the next levels of understanding and inclusion. So, in our commitment to these human rights that we hold so dear, we stand before you all as your MAR executive board, your MAR members on the AMTA Board of Directors, your CHADI committee, your fellow MAR members and music therapists, and your friends to listen and hear your thoughts and concerns and allow this time to share if you so feel compelled.”

2. Beth opened the floor to allow for space to share concerns.

**Discussion**

1. Members discussed being aspiring allies,
2. Members discussed the Code of Ethics,
3. Members thanked Kristen is modeling cultural humility
4. Members discussed that cultural humility has to start first with looking at yourself and the AMTA ED did not do that
5. Members discussed feeling triggered by statements made made by the AMTA ED
6. Members discussed their own privilege, steps forward, and leaning into awkwardness to grow
7. Members discussed the feeling of being tired, emotional, shocked by the decision of affinity groups at the conference. Discussed that one affinity group did have a safe space despite the new rule and that “it is community, connection, and understanding” and thanked allies for allowing the affinity group that space.
8. Members discussed the systemic process of the organization and that in order for change, it all has to work differently; transformation.
9. Members acknowledged that not all people have access to AMTA conferences
10. Discussed anger at the citation and acknowledged that plenty of work to do, how proud I always am to be a member of this region at this MAR, MAR showed up spoke up, 80% were MAR members, we have work to do, proud to be a part of this; one way to make transformative change and explore the ways that the ways the privileged people and speak for it at the assembly
11. Members discussed that “you need to include the voices that this directly impacts (marginalized groups); and to do so in a way that you are not doing this to be taught, act a learner, it is not up to people to be the ones to champion this”
12. Discussed that “the next step is the action behind this”
13. Discussed If MAR is going to be a role model, it is important to include these voices, not have just a separate committee, but a voice at the table; discussed change from the top down

**CONCLUSION**

ACTION ITEMS	PERSON RESPONSIBLE	DEADLINE
ACTION ITEMS See "Action Items" on page ** of Minutes document.	3.	

MOTION TO ADJOURN	N/A
MEETING CLOSED	Beth adjourned the meeting at 11:08 am
NEXT MEETING	unidentified